



NOTICE TO ALL EMPLOYEES



POSTED PURSUANT TO A SETTLEMENT AGREEMENT APPROVED BY A REGIONAL DIRECTOR OF THE FEDERAL LABOR RELATIONS AUTHORITY

WE WILL bargain with the National Joint Council of Food Inspection Locals, American Federation of Government Employees, AFL-CIO, to the extent required by the Federal Service Labor-Management Relations Statute, in connection with the change in rotation work schedules imposed on Consumer Safety Inspectors in the following Districts: Dallas, Atlanta, Lawrence, Minneapolis, Alameda, Chicago, Albany and Philadelphia.

WE WILL NOT fail to give the National Joint Council of Food Inspection Locals, American Federation of Government Employees, AFL-CIO, notice and an opportunity to bargain before implementing changes in the working conditions of employees represented by the National Joint Council of Food Inspection Locals, American Federation of Government Employees, AFL-CIO, if required and to the extent required by the Federal Service Labor-Management Relations Statute.

WE WILL NOT, in any like or related manner, interfere with, restrain, or coerce bargaining unit employees in the exercise of their rights assured by the Federal Service Labor-Management Relations Statute.

U.S. Department of Agriculture
Food Safety and Inspection Service
(Agency or Activity)

Dated 5/31/06

[Signature]
(Signature)

AA/OFO
(Title)

THIS IS AN OFFICIAL NOTICE
THIS NOTICE MUST REMAIN POSTED FOR 30 CONSECUTIVE DAYS FROM THE DATE OF POSTING,
AND MUST NOT BE ALTERED, DEFACED OR COVERED BY ANY OTHER MATERIAL.
If employees have any question concerning this Notice or compliance with its provisions, they may communicate directly with the Regional Director for the Federal Labor Relations Authority whose address is:

Federal Labor Relations Authority
Washington Regional Office
1400 K Street, NW, Second Floor
Washington, DC 20424-0001
Phone: 202-357-6029
Fax: 202-482-6724
Case No.: WA-CA-04-0774

USDA, FSIS, IIC, EST 17776
TRENTON HALAL PACKING
610 ROEBLING AVENUE
TRENTON, NJ 08611

I Certify this Notice has been posted for 30 Consecutive Days. FLRA Form 55 (Rev. 7/89)

UNITED STATES of AMERICA
Before The
The FEDERAL LABOR RELATIONS AUTHORITY
WASHINGTON REGION

Case No. WA-CA-04-0774

U.S. DEPARTMENT OF AGRICULTURE
FOOD SAFETY AND INSPECTION SERVICE

(Respondent/Agency)

-AND-

NATIONAL JOINT COUNCIL OF FOOD
INSPECTION LOCALS, AMERICAN
FEDERATION OF GOVERNMENT EMPLOYEES,
AFL-CIO

(Charging Party/Union)

SETTLEMENT AGREEMENT

The undersigned Agency and the undersigned Charging Party in settlement of the above matters, and subject to the approval of the Regional Director on behalf of the Federal Labor Relations Authority, **HEREBY AGREE AS FOLLOWS:**

POSTING OF NOTICE: The Agency will post copies of the Notice to All Employees attached hereto and made a part hereof, on all bulletin boards at the places of employment in the following Districts: Dallas, Atlanta, Lawrence, Minneapolis, Alameda, Chicago, Albany and Philadelphia, where notices to bargaining unit employees who are Consumer Safety Inspectors are customarily posted, for a period of not less than thirty (30) days from the date of posting.

OTHER ACTION TO BE TAKEN: As required by the Notice. Ken Patterson, the Assistant Administrator for the Office of Field Operations will sign the Notice. The scope of bargaining will be over the procedures and appropriate arrangements of the change in rotation work schedules among Consumer Safety Inspectors employed in the following Districts: Dallas, Atlanta, Lawrence, Minneapolis, Alameda, Chicago, Albany and Philadelphia.

COMPLIANCE WITH NOTICE: The Agency will comply with all the terms and provisions of the Notice.

CSP 5/14/06
Cheryl R. [unclear] 5/10/06

REFUSAL TO ISSUE COMPLAINT c In the event the Charging Party fails or refuses to become a party to this Agreement, then, if the Regional Director concludes that it will effectuate the policies of Chapter 71 of Title 5 of the U.S.C., she or he shall decline to issue a Complaint herein and this Agreement shall be between the Agency and the undersigned Regional Director. A review of such action may be obtained pursuant to Section 2423.12(b) of the Regulations of the Federal Labor Relations Authority if an appeal is filed within twenty-five (25) days thereof. This Agreement is contingent upon the General Counsel sustaining the Regional Director's action in the event of an appeal. Approval of this Agreement by the Regional Director shall constitute withdrawal of any Complaint(s) and Notice of Hearing heretofore issued in this case. Respondent will not be required to comply with any subpoenas previously issued in these cases.

PERFORMANCE c Performance by the Agency of the terms and provisions of this Agreement shall commence immediately after the Agreement is approved by the Regional Director or, in the event the Charging Party does not enter into this Agreement, performance shall commence immediately upon receipt by the Agency of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

NOTIFICATION OF COMPLIANCE c The undersigned parties to this Agreement will notify the Regional Director in writing what steps the Agency has taken to comply herewith. Such notification shall be made, unless otherwise specifically required, after sixty (60) days, from the date of the approval of this Agreement, or, in the event the Charging Party does not enter into this Agreement, after the receipt of advice that no appeal has been filed or that the General Counsel has sustained the Regional Director.

COMPLIANCE WITH SETTLEMENT AGREEMENT c Contingent upon compliance with the terms and provisions hereof, no further action shall be taken in the above cases.

U.S. Department of Agriculture
Food Safety and Inspection Service

(Agency)

National Joint Council of Food Inspection
Locals, American Federation of Government
Employees, AFL-CIO

By: Cheryl R. ALIX
(Typed or printed name and title)

(Charging Party)
By: Charles S. Painter
(Typed or printed name and title)

Date: 5/10/06

Date: 5/15/06

Cheryl R. Alix
Signature

Charles S. Painter
Signature

Approved: _____
Date

By: _____
Regional Director

ora
CSF 5/16/06