

Memorandum of Agreement

**Food Safety and Inspection Service
and
National Joint Council of Food Inspection Locals, AFGE**

Subject: Negotiated Grievance Procedure Timeframes

This Memorandum of Agreement (MOA) is entered into by and between the United States of Agriculture, Food Safety and Inspection Service, Washington, DC (hereinafter referred to as "Agency") and the National Joint Council of Food Inspection Locals, affiliated with the American Federation of Government Employees, AFL-CIO (hereinafter referred to as the "Union").

The parties agree that the filing and response timeframes for grievances filed under Labor Management Agreement (LMA), Article 33, Grievance Procedure, Section 7, Back Pay Disciplinary/Adverse Actions, Conflict of Interest, and Hazardous Pay shall be consistent with the filing and response timeframes stated in Section 8, Union/Agency (Institutional Grievances). Specifically, Section 8 states in relevant part:

Grievances must be filed within thirty (30) calendar days after the date of the event or the date that the Agency or Union became aware or should have known of the actions which form the basis for the grievance. The Director, Labor and Employee Relations Division, or designee, shall respond within twenty (20) workdays after receipt of the grievance from the Council Chairperson, or designee.

This MOA will be effective Monday, October 27, 2008.

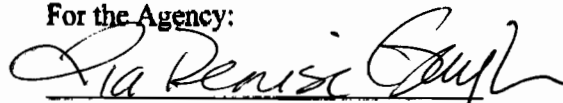
For the Union:



Chairman, National Joint Council

October 27, 2008

For the Agency:



Acting Chief, Labor Relations Branch

October 27, 2008